

# NIMHANS RECRUITMENT **RULES OF NURSING CADRE** & **COLLEGE OF NURSING CADRE**

	RECRUITMENT RULES FOR THE POST	· · ·
PROFESSOR - CUM - PRINCIPAL SI.No. PARTICULARS		
1	Name of the Post	Professor - cum - Principal
2	No.of Posts	01
3	Grade / Category of the post	Group 'A'
4	Pay Matrix as per 7th CPC	Level - 12 (Rs. 78,800 - 2,09,200) Initial Pay Rs. 78,800/-
5	Whether selection post or non selection post	
6	Period of probation	2 Years
7	Age limit for direct recruitment	50
8	Education and other qualification required for direct recruits	Master Degree in Nursing
9	Experience	10 Years Experience after M. Sc (N) out which minimum 5 years of experience in teaching.  Desirable: Independent published work of high Standard/ Doctorate degree/ M.
10	Whether age & educational Qualification prescribed for direct recruits will apply in the case of	Phil. Not applicable.
	promotees	
11	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and Percentage of the vacancies to be filled by various methods	Direct recruitment.
12	In case of recruitment by promotion /deputation/absorption grades from which promotion/deputation/absorption to be made.	Not applicable.
13	If a DPC exists what is its composition.	As per Appendix



	RECRUITMENT RULES FOR THE PO	ST OF NURSING COLLEGE(U. G) -	
	READER/ ASSOCIATE PROFESSOR		
SI.No.			
1	Name of the Post	Reader/ Associate Professor	
2	No.of Posts	01	
3	Grade / Category of the post	Group 'A'	
4	Pay Matrix as per 7th CPC	Level - 11 ( Rs. 67700 - 2,08,700) Initial Pay Rs.67,700/-	
5	Whether selection post or non selection post	Selection post.	
6	Period of probation	2 Years	
7	Age limit for direct recruitment	45	
8	Education and other qualification required for direct recruits	Master Degree in Nursing	
9	Experience	7 Years Experience after M. Sc (Nursing) out of which minimum 3 years of experience in teaching.  Desirable: Independent published work of high Standard/ Doctorate degree/ M. Phil.	
10	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotees	Not applicable.	
11	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and Percentage of the vacancies to be filled by various methods	Direct recruitment.	
12	In case of recruitment by promotion /deputation/absorption grades from which promotion/deputation/absorption to be made.  If a DPC exists what is its composition.	Not applicable.  As per Appendix	



RECRUITMENT RULES FOR THE POST OF NURSING COLLEGE(U. G) - LECTURER			
Sl.No.	PARTICULARS		
1	Name of the Post	Lecturer	
2	No.of Posts	09	
3	Grade / Category of the post	Group 'A'	
4	Pay Matrix as per 7th CPC	Level - 10 ( PM Rs. 56,100 - 1,77,500) Initial Pay Rs. 56,100/-	
5	Whether selection post or non selection post	Selection post.	
6	Period of probation	2 Years	
7	Age limit for direct recruitment	35 Years	
8	Education and other qualification required for direct recruits	Master Degree in Nursing	
9	Experience	3 Years teaching Experience after M. So (Nursing) but. Relaxable by competent authority.	
10	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotees	Not applicable.	
11	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and Percentage of the vacancies to be filled by various methods	Direct recruitment.	
12	In case of recruitment by promotion /deputation/absorption grades from which promotion/deputation/absorption to be made.	Not applicable.	
13	If a DPC exists what is its composition.	As per Appendix	

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RECRUITMENT RULES FOR THE POST OF NURSING COLLEGE(U. G) - TUTOR / CLINICAL INSTRUCTOR			
Sl.No.			
1	Name of the Post	Tutor/Clinical Instructor	
2	No.of Posts	22	
3	Grade / Category of the post	Group 'B'	
4	Pay Matrix as per 7th CPC	Level - 8 (PM Rs.47,600 - 1,51,100 ) Initial Pay Rs.47,600/-	
5	Whether selection post or non selection post	Selection post.	
6	Period of probation	2 Years	
7	Age limit for direct recruitment	35 Years	
8	Education and other qualification required for direct recruits	M. Sc (Nursing) OR B. Sc (Nursing) OR B. Sc (Nursing) with Diploma in Clinical Speciality.	
9	Experience	1 Years Experience for B. Sc (Nursing) degree holders.	
10	Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules 1972.	Not applicable.	
11	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotees	Not applicable.	
12	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and Percentage of the vacancies to be filled by various methods	Direct recruitment	
	In case of recruitment by promotion /deputation/absorption grades from which promotion/deputation/absorption to be made.	Not applicable.	
14	If a DPC exists what is its composition.	As per Appendix	



RECRUITMENT RULES FOR THE POST OF CHIEF NURSING OFFICER SI.No. PARTICULARS		
		CULARS
1	Name of the Post	Chief Nursing Officer
2	No.of Posts	01
3	Grade / Category of the post	Group 'A'
4	Pay Matrix as per 7th CPC	Level -12, PM Rs. 78,800 - 2,09,200, Initia
	1	Pay Rs. 78,800/
5	Method of recruitment	Promotion failing which by deputation
6	Age limit for direct recruits (DR)	Not applicable
7	Educational and other Qualifications for DR	Not applicable
8	In case of recruitment by promotion:	Merit cum Seniority (Selection)
	Whether seniority cum fitness (non	
	Selection) or Merit cum Seniority	
	(Selection).	
9	Grade from which promotion is to be	Experience: 5 years regular service in the
	made and eligibility conditions	grade of Nursing Superintendent.
	induc and engionity conditions	Benchmark ACR:
		Very Good
	,	
		Desirable: Should have published once in
		every two years a research paper in a
		journal of national standing and repute.
10	Whether age & educational Qualifications	Not applicable
	prescribed for direct recruits will apply in	
	the case of promotees	*
	·	
11	Composition of DPC	
12	Method of recruitment, whether by direct	Officers of Central /State Govt. UT
	recruitment or by promotion or by	Administration Autonomous /Statutory
	deputation/ absorption and Percentage of	
		basis with 5 years of regular service in the
		grade of NS or in similar capacity in nursi
1	· ·	administration and not less than 17 years
1		EVERTION OF IN THE BUTCING LACE AND
		experience in the nursing Cadre and
		possessing the following qualifications:
		possessing the following qualifications:  1. B.Sc in Nursing or equivalent
		possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/
		possessing the following qualifications:  1. B.Sc in Nursing or equivalent
		possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/
Ne		possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/ institutes.  ii. DPN/DNN
		possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/ institutes.  ii. DPN/DNN  iii. M.Sc in Psychiatric / Neuro Nursing fro
EGIS' क स्वास	RAR य और	possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/ institutes. ii. DPN/DNN iii. M.Sc in Psychiatric / Neuro Nursing fro recognized University/ Institutes.
EGIS क स्वास संस्थान	RAR स्य और धेंगलूरु	possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/ institutes. ii. DPN/DNN iii. M.Sc in Psychiatric / Neuro Nursing from the process of
EGIS क स्वास संस्थान of Mo	RAR य और धेंगलूर Ital Health	possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/ institutes. ii. DPN/DNN iii. M.Sc in Psychiatric / Neuro Nursing fro recognized University/ Institutes. Desirable: Should have published once in every two years a research paper in a
EGIS क स्वास संस्थान of Mo	RAR य और धेंगलूर ital Health luru-560 029	possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/ institutes.  ii. DPN/DNN  iii. M.Sc in Psychiatric / Neuro Nursing from recognized University/ Institutes.  Desirable: Should have published once in every two years a research paper in a Journal of National standing and repute.
EGIS क स्वास संस्थान of Mo	RAR य और धेंगलूस ital Health uru-560 029	possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/sinstitutes.  ii. DPN/DNN  iii. M.Sc in Psychiatric / Neuro Nursing from recognized University/ Institutes.  Desirable: Should have published once in every two years a research paper in a Journal of National standing and repute.  (Period of deputation shall not ordinarily)
EGIS क स्वास संस्थान of Mo	RAR य और धेंगलूस ital Health uru-560 029	possessing the following qualifications:  1. B.Sc in Nursing or equivalent qualification from recognized University/ institutes.  ii. DPN/DNN  iii. M.Sc in Psychiatric / Neuro Nursing from recognized University/ Institutes.  Desirable: Should have published once in every two years a research paper in a Journal of National standing and repute.

SI.No.	RECRUITMENT RULES FOR THE POST OF DEPUTY NURSING SUPERINTEI  PARTICULARS		
1	Name of the Post	Deputy Nursing Superintendent	
	No.of Posts	12	
3	Grade / Category of the post	Group 'A'	
4	Pay Matrix as per 7th CPC	Level -10, PM Rs. 56,100 - 1,77,500,	
		Initial Pay Rs. 56,100/	
5	Method of recruitment	100% by Promotion	
6	Age limit for direct recruits (DR)	2 Years	
7	Educational and other Qualifications for DR Not applicable		
8	In case of recruitment by promotion:	Merit cum Seniority (Selection)	
	Whether seniority cum fitness (non		
	Selection) or Merit cum Seniority		
7.	(Selection).		
9	Grade from which promotion is to be	Experience: 2 years regular service in	
	made and eligibility conditions	the grade of Assistant Nursing	
		Superintendent.	
		Benchmark ACR:	
		Good	
10	Whether age & educational Qualifications		
10	_	Not applicable	
	prescribed for direct recruits will apply in		
	the case of promotees		
11	Composition of DPC	<del>-</del>	
12	Method of recruitment, whether by direct	Not applicable	
	recruitment or by promotion or by	*	
- 31	deputation/ absorption and Percentage of		
	the vacancies to be filled by various		
	methods	#	
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	RECRUITMENT RULES FOR THE POST OF ASSISTANT NURSING SUPERINTENDENT			
SI.No.	PARTICULARS			
1	Name of the Post	Asst. Nursing Superintendent		
2	No.of Posts	56		
3	Grade / Category of the post	Group 'A'		
4	Pay Matrix as per 7th CPC	Level-10, PM Rs. 56,100 - 1,77,500, Initial Pay Rs. 56,100/		
5	Method of recruitment	100% by Promotion		
6	Age limit for direct recruits (DR)	Not applicable		
7	Educational and other Qualifications for DR	Not applicable		
8	In case of recruitment by promotion: Whether seniority cum fitness (non Selection) or Merit cum Seniority (Selection).	Merit cum Seniority (Selection)		
9	Grade from which promotion is to be made and eligibility conditions	Experience: 2 years regular service in the grade of Senior Nursing Officer.  Qualification:  i. B.Sc in Nursing or Equivalent qualification from recognized University/ Institutes.  li. DPN/DNN OR M.Sc in Psychiatric / Neuro Nursing from recognized University/ Institutes.  Benchmark ACR: Good		
	Whether age & educational Qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable		
11	Composition of DPC	_		
	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and Percentage of the vacancies to be filled by various methods	Not applicable		



	RECRUITMENT RULES FOR THE POST OF SENIOR NURSING OFFICER			
SI.No.	PARTICULARS			
1	Name of the Post	Senior Nursing officer		
2	No.of Posts	199		
3	Grade / Category of the post	Group 'B'		
4	Pay Matrix as per 7th CPC	Level -8, PM Rs. 47,600 - 1,51,100, Initial		
		pay Rs. 47,600/-		
5	Whether selection post or non selection post	.I		
		Non selection (Seniority cum fitness)		
	Period of probation	Not applicable		
	Age limit for direct recruitment	Not applicable		
	Education and other qualification required	Not applicable		
	for direct recruits			
9	Experience	Five Years regular service in the grade of		
		Nursing officer at this Institute.		
		Benchmark ACR: Good		
10	Whether benefit of added years of service	Not applicable		
	admissible under Rule 30 of the CCS (Pension)			
	Rules 1972.			
	Whether age & educational Qualification	Not applicable		
	prescribed for direct recruits will apply in the			
	case of promotees			
12	Made at after the state of the			
	Method of recruitment, whether by direct	By Promotion		
	recruitment or by promotion or by			
	deputation/ absorption and Percentage of			
	the vacancies to be filled by various methods	***		
13	In case of recruitment by	Nursing Officer		
4	promotion/deputation /transfer / grades			
	from which promotion/ deputation/ transfer			
	to be made.			
	If a DPC exists what is its composition.	As per Appendix		

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SI.No.	RECRUITMENT RULES FOR THE POST OF NURSING OFFICER			
1				
2	No.of Posts	Nursing Officer		
3		631		
4	Grade / Category of the post	Group 'B'		
4	Pay Matrix as per 7th CPC	Level -7, PM Rs. 44,900 - 1,42,400, initial Pay Rs. 44,900/		
5	Whether selection post or non selection post	Direct Recruitment		
6	Period of probation	2 Years		
7	Age limit for direct recruitment	35 Years		
8	Education and other qualification required	Educational Qualification:		
J	for direct recruits			
	ioi direct recruits	1. B.Sc (Hon) Nursing/B.Sc Nursing from an		
		Indian Nursing Council recognized Institute/		
		University. OR		
		i. B.Sc (Post Certificate)/Post Basic B.Sc Nursing		
		from an INC recognized Institute/University.		
		ii. Registered as Nurses & Midwife in State/		
		INC.		
9	Experience	Experience: Two Years experience in minimum		
		50 bedded Hospital after acquiring the		
	200	educational qualification mentioned above.		
10	Whathanhanafit of all all y			
	Whether benefit of added years of service	Not applicable		
	admissible under Rule 30 of the CCS			
	(Pension) Rules 1972.			
	Whether age & educational Qualification	Not applicable		
	prescribed for direct recruits will apply in			
	the case of promotees	•		
12	Method of recruitment, whether by direct	Direct recruitment.		
	recruitment or by promotion or by	F		
	deputation/ absorption and Percentage of			
	the vacancies to be filled by various			
	methods			
	In case of recruitment by	Not applicable		
	promotion/deputation /transfer / grades	*		
	from which promotion/ deputation/			
	transfer to be made.			
	f a DPC exists what is its composition.	As per Appendix		
	and the composition.	कल्मानित / PECISTRAP		

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