



NIMHANS

RECRUITMENT

RULES


NIMHANS VISION & MISSION

Vision:

To be a world leader in the area of Mental Health and Neurosciences and evolve state-of-the-art approaches to patient care through translational research

Mission:

- Establish the highest standards of evidence-based care and rehabilitation for patients with psychiatric and neurological disorders.
- Develop expertise and set standards of care for the disorders of public health relevance in the developing world.
- Work with the government and provide consultancy services for policy planning and monitoring strategies in the field of Mental Health and Neurosciences and facilitate execution of national programmes.
- Build human resource in Mental Health and Neurosciences.
- Develop and strengthen inter-disciplinary, inter-institutional and international collaboration with universities and research institutes to foster scientific research, training in advanced technology.
- Strive to enhance equitable accessibility of primary care in Mental Health and Neurological Disorders to all sections of society.
- Evolve and monitor the strategies for management and psycho-social rehabilitation in different cultural and ethnic groups that experienced disasters.
- Promote health literacy to mitigate the stigma attached to the Mental and Neurological Illnesses.
- Integrate allopathic and traditional systems into health care delivery and promote evidence-based research.
- Integrate physical and metaphysical aspects of Neuroscience research to promote yoga and its application to positive mental health.
- Participate in broad field of Neuroscience and Behavioral Research applicable to human ethics, organ transplantation, stem cell research, space science, and nuclear science.

ACS 
कुलसचिव / REGISTRAR
राष्ट्रीय मानसिक स्वास्थ्य और
तंत्रिका विज्ञान संस्थान, बेंगलूरु
National Institute of Mental Health
& Neuro Sciences, Bengaluru-560 029

PREFACE

National Institute of Mental Health and Neuro Sciences (NIMHANS) is a Multidisciplinary Institute for patient care and academic pursuit in the field of mental health and neurosciences. In recognition of its preeminent position, NIMHANS was declared a 'Deemed University' in 1994 by the Government of India, and accorded the status of an 'Institute of National Importance', through a separate act of Parliament in 2013.


NIMHANS is committed to building a qualified and diverse staff in support of clinical and academic excellence. The Institute affirms and actively promotes equal employment opportunity for all, regardless of religion, caste, sex, age, disability, or marital status.

This manual/handbook is the Institute's definitive reference source for all cadre and recruitment rules, regulations and policies governing the employees. The existing NIMHANS recruitment rules, formulated in 2010, was approved by the Governing Body in 2011, and by the Ministry of Health & Family Welfare, Govt. of India in 2012 (vide Letter No. F.No.V.18013/PH/1, dated 19.03.2012).

Cadre and Recruitment (C&R) Rules for the ministerial, technical and nursing posts were modified vide Ministry of Health and Family Welfare, Govt. of India letters dated 5.10.2018; 23.07.2018 and 02.03.2020 respectively.

The information contained herein supersedes all previously published recruitment manuals/handbooks and is subject to change at the discretion of the Institute authorities. C&R rules, regulations and policies, which may be updated and approved subsequent to the publication of this document, will take precedence over the contents of this manual/handbook.

Any future Modifications received from the Ministry of Health and Family Welfare, Govt. of India will be incorporated.


कुलसचिव / REGISTRAR
राष्ट्रीय मानसिक स्वास्थ्य और
तंत्रिका विज्ञान संस्थान, बेंगलूरु
National Institute of Mental Health
& Neuro Sciences, Bengaluru-560 029