

No.A.11017/4/2008-N
GOVT. OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
(NURSING SECTION)

Nirman Bhawan, New Delhi.
Dated the 15th Jan. 2010 .

OFFICE MEMORANDUM

Subject:- Qualification Pay to the Nursing Staff - Regarding.

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The undersigned is directed to say that vide this Ministry's O.M. No. Z.28016/8/1987-PMS, dated 23rd March, 1988, the Nursing Staff working in the Central Government Hospitals/Institution under the Ministry of Health and Family Welfare and other Ministries/Departments were sanctioned additional increments (non absorbable) for attaining additional qualifications to the extent indicated below:

(a) One increment to the Nursing Staff holding the following Posts Certificate Diploma of 10 months duration or any other 10 months Diploma Course designed and approved by the Indian Nursing Council from time to time:-

- (i) Diploma in Nursing Education and Nursing Administration;
- (ii) Diploma in Psychiatric Nursing;
- (iii) Diploma in Pediatric Nursing;
- (iv) Diploma in Public Health Nursing;

(b) Two increments to the Nursing Staff possessing the following qualifications:-

- (i) B.Sc. (Hons.)/B.SC./Post Basic B.Sc./Post Certificate B.Sc. in Nursing;
- (ii) Post Graduate Degree in Nursing i.e., M.Sc (Nursing);

2. The above benefit is effective from: -

- (i) 01-10-1986 to those Nursing Staff who were already in service and possessed any of these qualifications;
- (ii) The date of appointment to those who were recruited after 01-10-1986 and possessed these qualifications at the time of appointment; and
- (iii) The date of publication of results for those in service who acquired the relevant qualification after 01-10-1986.

3. Only two additional non-absorbable increments are admissible to a Nurse in a particular grade where possession of such qualifications is not required as per Recruitment Rules.

4. The grant of the aforesaid increments is subject to the condition that the concerned Nursing Staff is not required to possess the qualification, for which the increment is claimed, as a condition of employment and that they have not been allowed a higher initial pay on account of the said qualifications prior to/ on/ or after 01-10-1986.

5. These orders were issued, in super-session of Ministry of Finance O.M. No. F.5(11)/E.III(A)/75, dated 8th May, 1975, and with the concurrence of Department of Personnel and Training vide their Diary No. 617/88-Pay-1, dated 07-03-1988 and Ministry of Finance vide their Diary No. 1162/E.III/88, dated 21st March, 1988.

6. The above scheme was reviewed by the Ministry of Health and Family Welfare in consultation with the Department of Personnel and Training in the light of the two OMs No. 1/2/89-Estt.(Pay-1), dated 31st January, 1995 and 9th April, 1999 and it was decided to continue the scheme.

7. The above scheme has been further reviewed after revision of pay scales of nurses on implementation of 6th Central Pay Commission order. It has been decided to continue the scheme in the present format with the slight change that the increment to be granted will be 3% of the basic pay of the nursing staff concerned.

8. This issues with the concurrence of the Integrated Finance Division of Ministry of Health and Family Welfare vide Dy. No. 3816/AS&FA, dated 15-10-2009.


(C.S. MISHRA)

UNDER SECRETARY TO GOVT. OF INDIA

1. All Central Government Hospitals/Institution under the Ministry of Health and Family Welfare and other Ministries/Departments
2. Nursing Adviser, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi
3. Sanction Folder/Guard File.